



Active Shooter



April 19, 2019

UTA





Active Shooter

Emergencies . . .

Some days,
the elements of that day . . .
planets line up . . .
frustration flares . . .
tempers rise . . .
or personal dogma consume . . .

Something happens.





Active Shooter



Many types of emergencies can happen in N. Texas.





Active Shooter



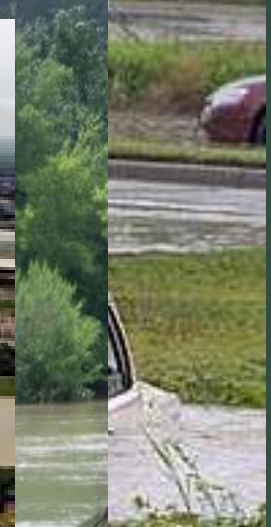
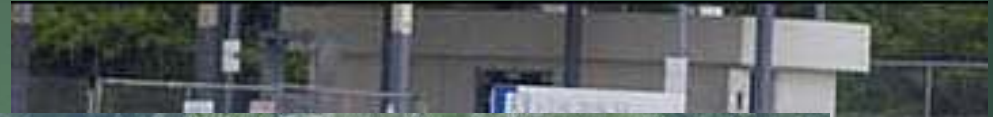
Most common in N. Texas: Thunder storms w/lightening.





Active Shooter

Flooding





Active Shooter

Fire!





Active Shooter

Usual emergencies situations
more common place.

- Civil Disturbance
- Bombing
- Terrorist





Active Shooter

What about at work?

- ▶ Not weather.
- ▶ Not medical.
- ▶ Not Fire.



Explosion, Fire: Pablo Energy of Amarillo, TX. Oklahoma Oil Drilling Rig
Kills 2 Workers, 3 Critical. 3/12/15



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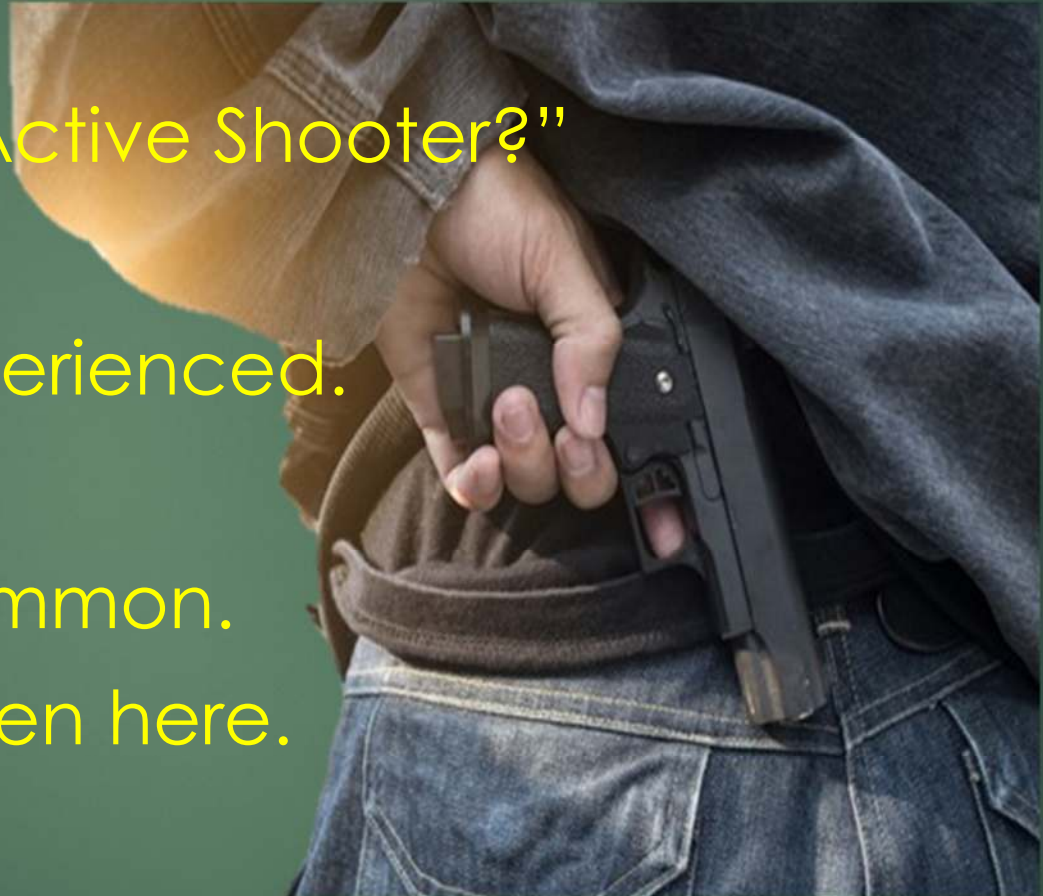


Active Shooter

What about the “Active Shooter?”

Most have not experienced.

- ▶ Not that common.
- ▶ Can't happen here.





Active Shooter

Just as it can happen anywhere,
it can happen in oil patch!





Active Shooter

Too much of something.



Traffic.



Conflicts at home.



Pressure at work..



Or just one of those days when nothing goes right! Ah!





Active Shooter

It can happen.

It does.

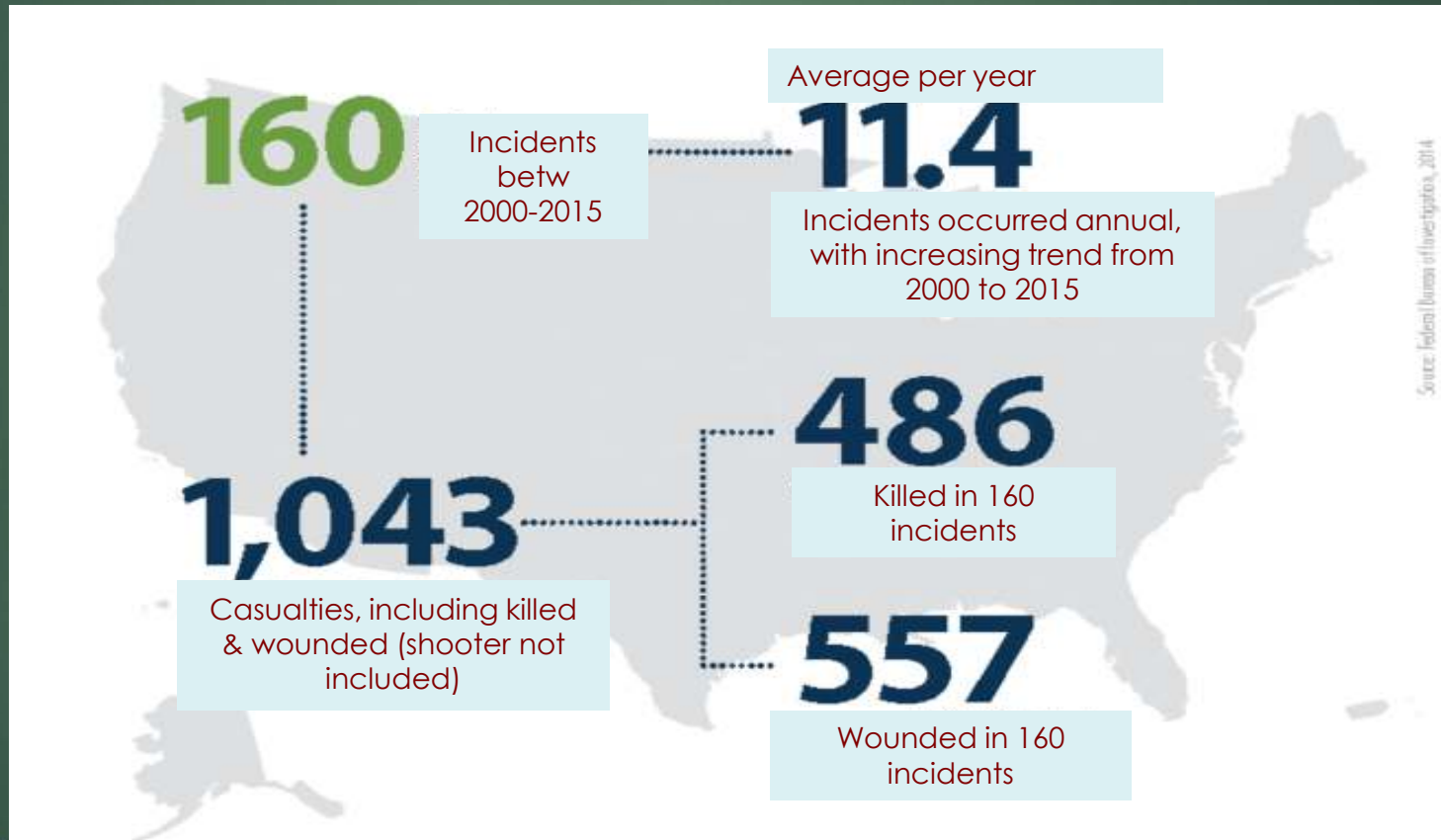




Active Shooter

Characteristics –

160 active shooter incidents between 2000 - 2015





Active Shooter

Within last 7 years:

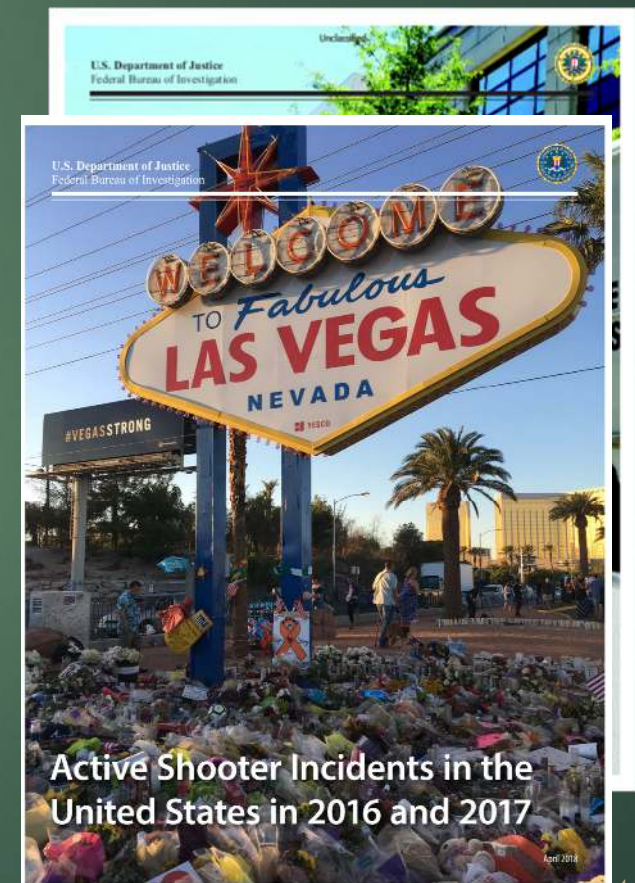
- 70% occurred in commerce/business or education location
- Occurred in 40 states & DC

Most cases active shooter

- undeterred
- unobstructed
- from carrying out attack



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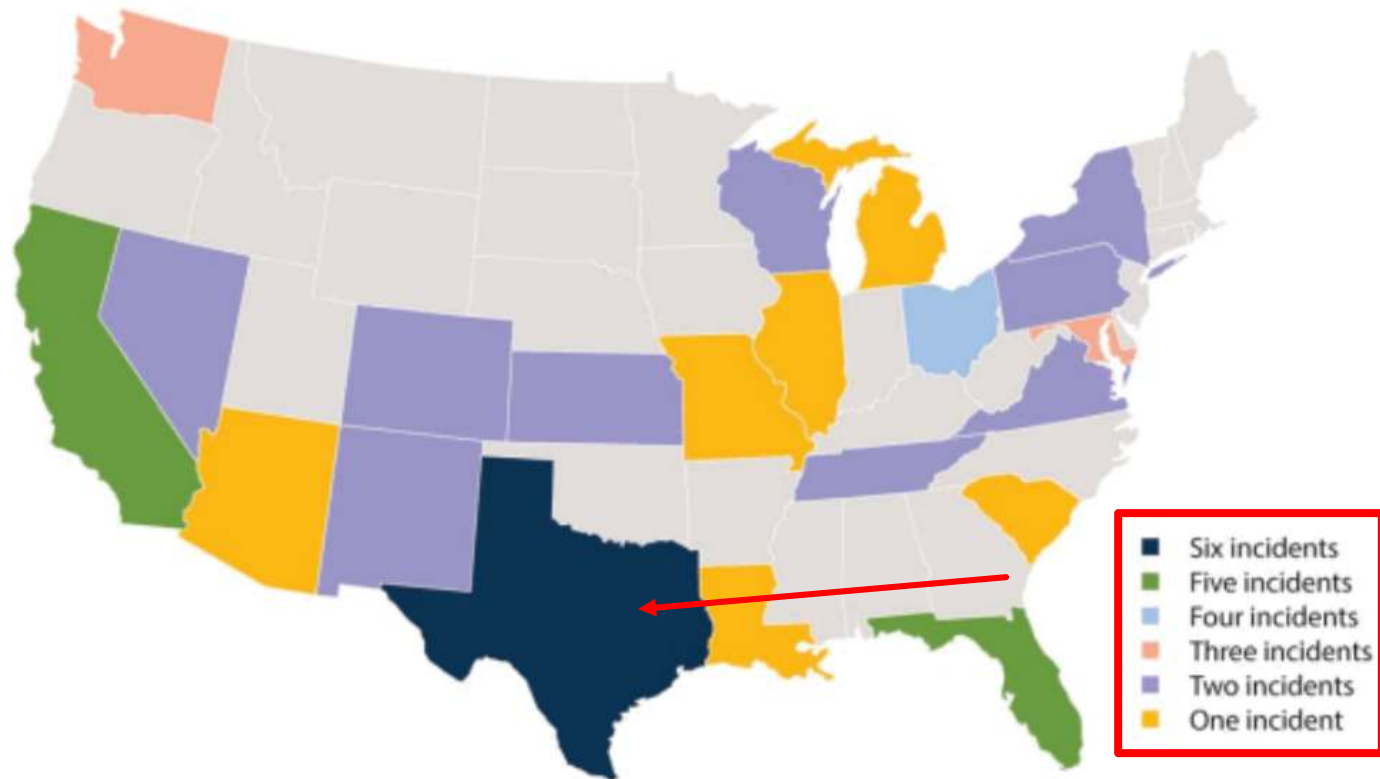




Active Shooter

Details

Twenty of the 50 incidents met the criteria cited in the federal definition of “mass killings,”¹⁴ that is, “three or more killings in a single incident.”¹⁵





Active Shooter

2017 - More active shooting incidents other year, FBI.



Emergency personnel respond to a fatal shooting at First Baptist Church in Sutherland Springs, Texas, Sunday, Nov. 5, 2017. The FBI said last year had a dramatically higher death toll primarily due to attacks at the Route 91 Harvest Festival in Las Vegas and First Baptist Church. Fifty-eight were killed in Las Vegas, and 26 in Texas. | KSAT





Active Shooter

Main Targets: soft targets

- Limited security measures
- Limited or no armed personnel

Many oil & gas locations are considered soft targets.





Active Shooter

Incidents:

- Often occur in small or medium-sized communities.
- Police departments limited &/or have small workforces.
- Average incident lasts **12** minutes.
- 37% last less than 5 minutes.
- 60% end before police arrive.





Active Shooter

Overwhelmingly -

- Shooter single shooter.
(98%)
- Primarily male (97%).





Active Shooter

- **40%, Kill themselves.**
 - 54 killed themselves at the scene
- **2% bring IEDs (improvise explosive device) as additional weapon**
- **20% - shooter goes mobile moves to another location**
- **64% incidents - classified - “mass killing” (3 or more killed)**





Active Shooter

- 57% - officer arrives while shooting is still underway.
- Shooter often stops when hears/sees law enforcement,
 - Sometimes turning anger/ aggression on law enforcement.

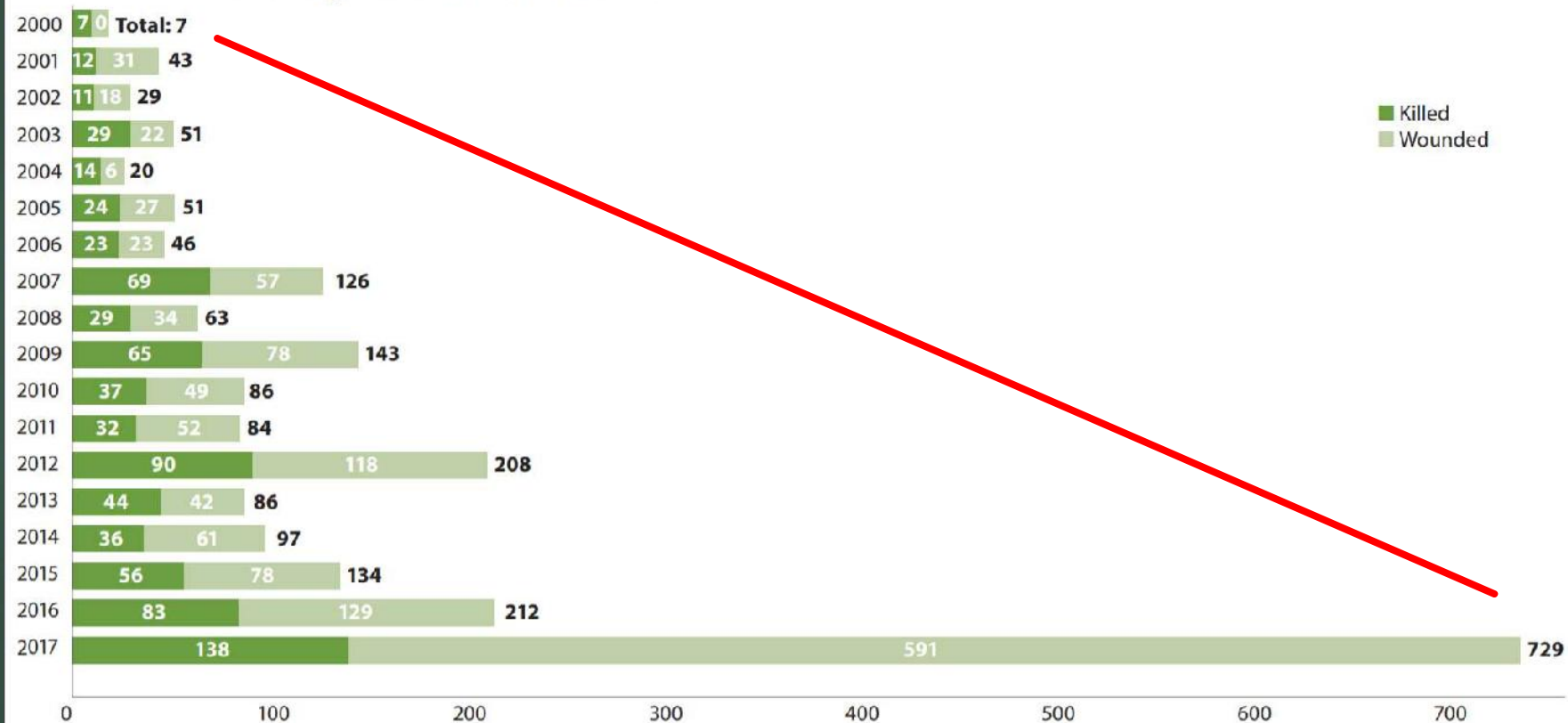




Active Shooter

Breakdown by casualty type, killed or wounded

Quick Look: 250 Active Shooter Incidents in the United States Between 2000 - 2017
Casualty Breakdown Per Year



Source: Federal Bureau of Investigation, 2017

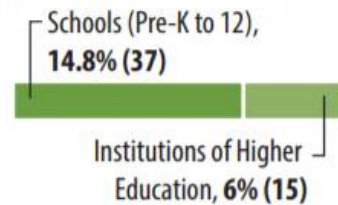




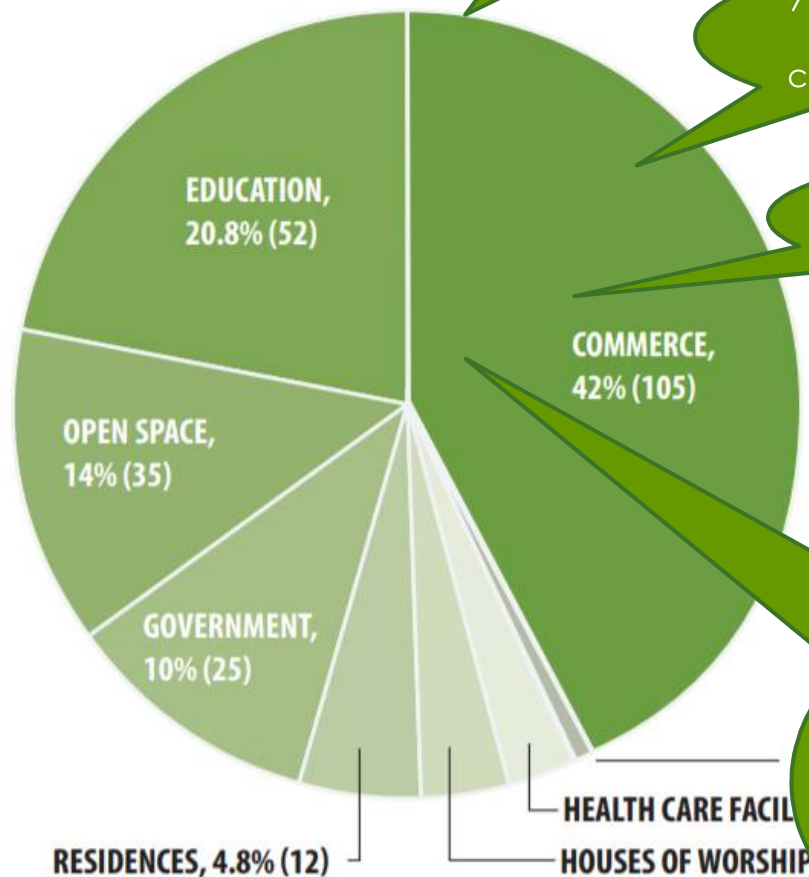
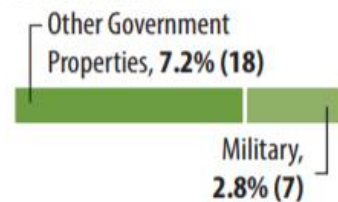
Active Shooter

Quick Look: 250 Active Shooter Incidents From 2000 to 2017 Location Categories

EDUCATION



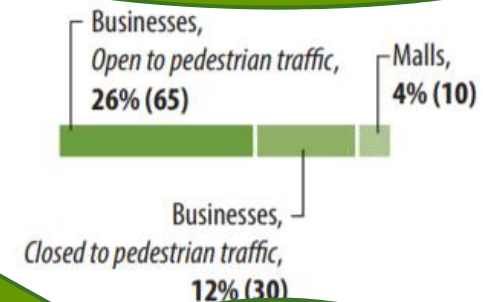
GOVERNMENT



68.2% **NOT** employed by the business

7 had relationship w/at least 1 current employee

Most incidents occurred on Wednesday



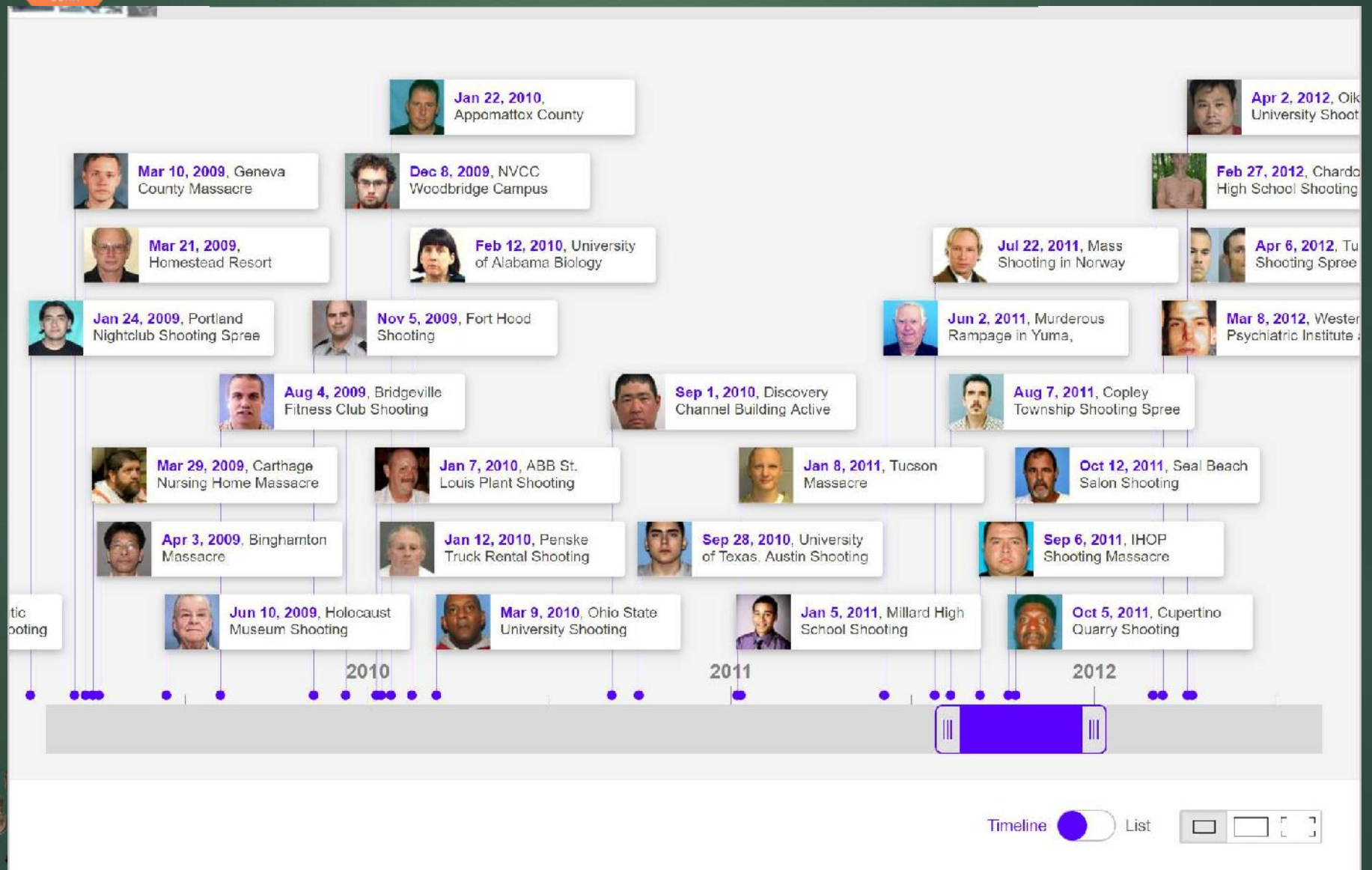
- 14 current employees
- 4 employees fired the day of the shooting
- 3 former employees
- 1 suspended employee

Investigation, 2017





<https://www.timetoast.com/timelines/317608>





Active Shooter

Active Shooter Opens Fire On Drivers - Hall County, GA

- Leaves Manifesto Praising Parkland Shooter Nikolas Cruz.
- Shot & killed 2 &
- Shot at 7 vehicles - active shooting spree on Georgia highway, 5/7/18



Trail camera captured images of highway shooter moving to position in wooded area, before opening fire.





Active Shooter

Norwegian: Anders Behring Breivik



- 2 separate attacks in Oslo, Norway.
- 1st - car bomb attack on nat'l government quarters in Oslo
- Killed 8
- Then drove 40 km to island of Utoya, political youth camp in session
- Dressed as policeman, gathered camp attendants - opened fire
- Massacre of 69 over 90 minutes.





Active Shooter

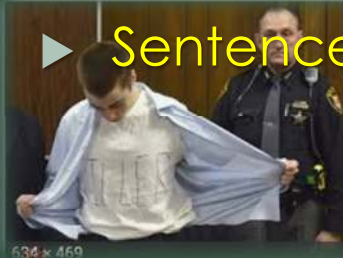
Chardon High School Shooting

T.J. Lane, 17

- ▶ Feb 27, 2012
- ▶ Chardon High School in Ohio
- ▶ Opened fire during breakfast in cafeteria
- ▶ Killed 3 Wounded 5.
- ▶ Morning of shooting, Lane, student at Lake Academy, nearby alternative high school for trouble students, was supposed to be waiting for bus at Chardon to take him to Lake Academy, but instead he entered the cafeteria and began shooting students at random.



- ▶ Sentenced to life.





Active Shooter

Century Movie Theater, Aurora, CO

James Eagan Holmes (age 25)

- ▶ July 20, 2012
- ▶ Admitted killer, mass shooting
- ▶ Killed 12
- ▶ Undergraduate degree in neuroscience w/highest honors
- ▶ University of Colorado School of Medicine (2012)
- ▶ Father: mathematician & scientist with degrees from Stanford University, UCLA & UC Berkeley
- ▶ Mother: registered nurse
- ▶ **12 life sentences, plus 3,318 years**



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Active Shooter

Trolley Square Mall Shooting, Salt Lake City

- ▶ Evening, February 12, 2007
- ▶ **Sulejman Talović**, Lone gunman: 18
- ▶ Born: Bosnia & Herzegovina
 - Later migrated w/family to US, 1998
- ▶ Killed 5 bystanders
- ▶ Wounded 4
- ▶ Shot dead by police
- ▶ FBI not able to determine motive,
declaring it was not an act of terrorism.
- ▶ But . . . Talović was heard
to shout "Allahu Akbar" on video of rampage
- ▶ Killed on site by **active shooter contact team**





Active Shooter

Ta





Active Shooter



**Now what?
What do we do?**

We Train.





Active Shooter

3 Concepts to remember:

BLT (*bacon, lettuce, tomato*)

- **Barricade** with multiple layers of protection.
- **Lock** the door.
- **Take cover.**





Active Shooter

- Move away from shooter or gunshot sounds.
- If safe,
flee area.





Active Shooter

Can not flee:

- Lock / barricade doors - **multiple layers of barricading**, use anything:

valves, mufflers, workbenches, cabinet

- Turn off lights.
- Turn off computer monitors.
- Block & lock windows.
- Close blinds.





Active Shooter

- ▶ Stay out of sight by lying low to the ground & hidden.
- ▶ Take cover behind equipment, compressor, (not a tower).
- ▶ Use anything that bullets will not go through.
- ▶ Cover - anything capable of physically protecting you from line of fire.
- ▶ Stay calm and quiet. **Silence your cell phone.**
- ▶ If the shooter enters your area, remain hidden. Play dead.
- ▶ Do not try to negotiate or engage the shooter.





Active Shooter

1. Police - quickly respond to area where shots last heard.
2. Police will attempt to immediately engage or contain shooter.
3. 1st arriving officers **will not stop** to assist injured or evacuate personnel.

1. Remain calm.
2. Do exactly as police tell you.
3. **Keep hands empty & visible.**





Active Shooter

- Put cell phone down & turn your **palms up**.
- Officers need to see open, empty palms
- determine that you are not shooter.
- Do not point w/cell phone.
May mistake phone for gun.
- If you know where shooter is, quickly tell officers.



DO NOT get in the way of officers





Active Shooter

Run

Hide

Barricade

Fight



Fight w/in your power.





Why We Train





Active Shooter

Take a good look.

It could be anyone!





Active Shooter

Won't happen at my work!

- ▶ **Mitchell Energy – 1980, Disgruntled employee**
 - 2 dead, 1 paralyzed
- ▶ **Liquid Energy – crazy bombers (a couple)**
 - U-Haul fertilizer truck bomb like OKC bomber
- ▶ **Food plant – disgruntled employee**
 - Security & police where able to remove from premises





Active Shooter

Determine points on entry



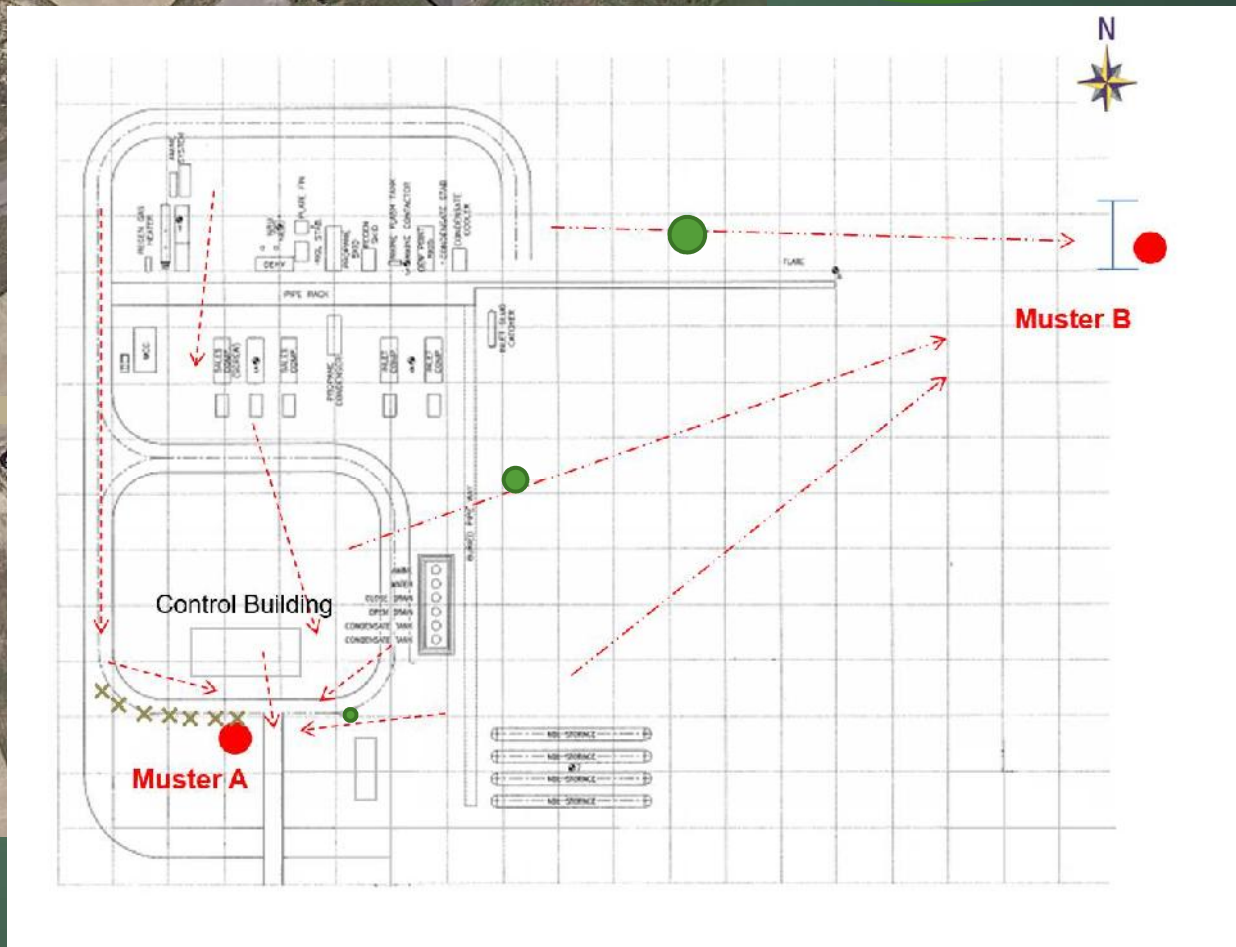
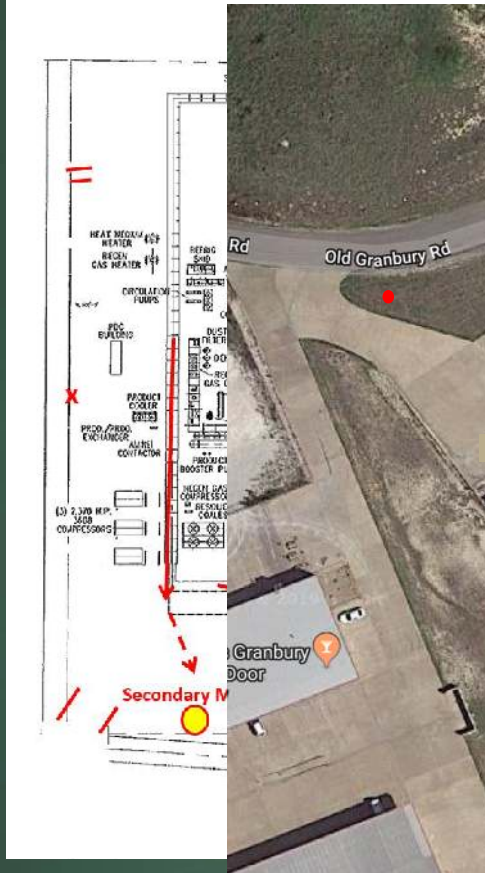
Open





Active Shooter

Determine Muster Areas & means of escape

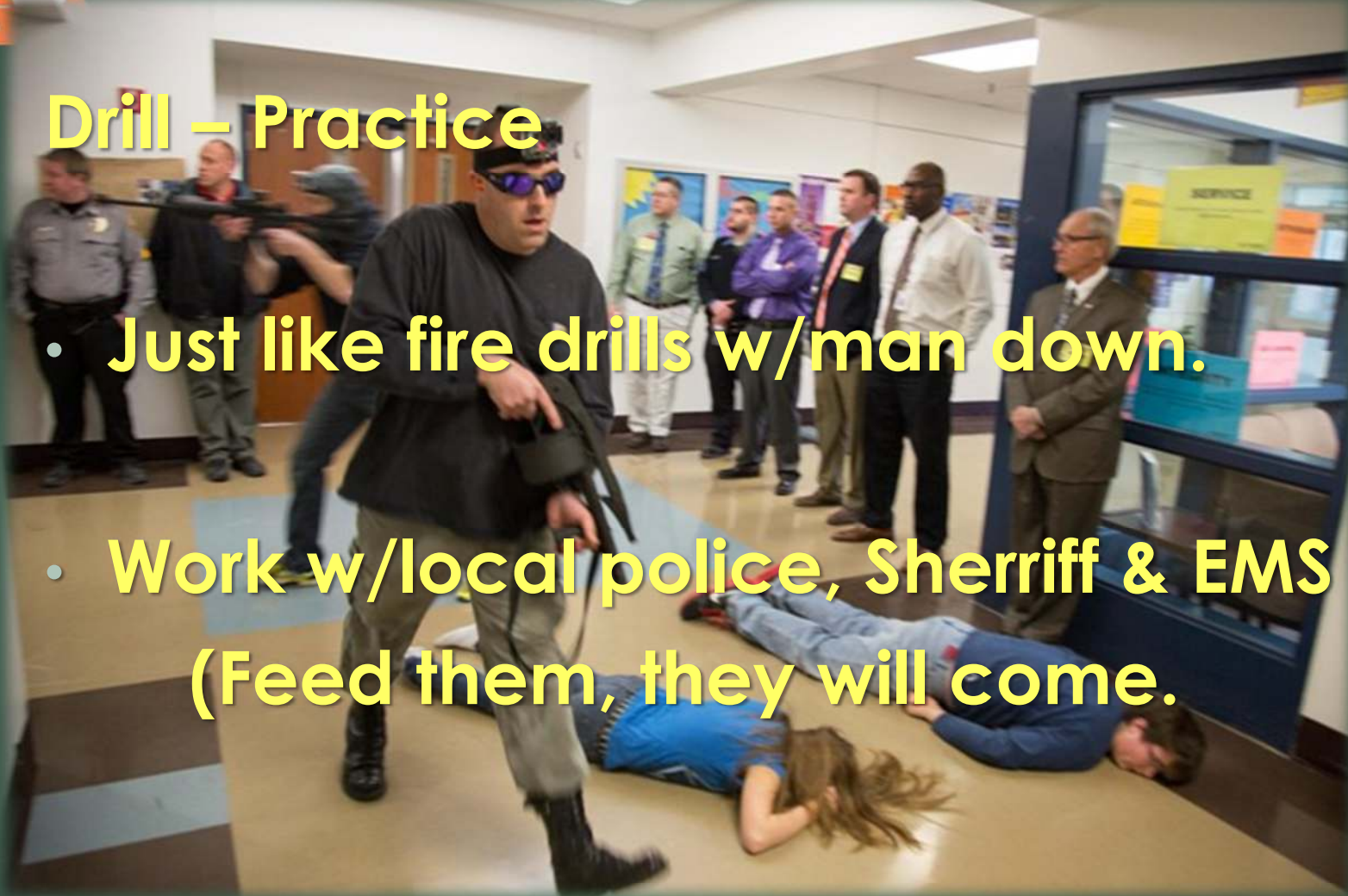




Active Shooter

Drill – Practice

- Just like fire drills w/man down.
- Work w/local police, Sherriff & EMS
(Feed them, they will come.)





LA Sherriff Dept





Active Shooter

If there is an emergency or disaster . . .
by planning, training & practice
we can handle an emergency in a safe manner.

"I believe in creating a culture that values preparation, and in passing that ethic from the top down."

Rudy Giuliani, from his 9/11 experience
Mayor of NYC at time of 9/11.





April Safety Meeting 2019

Fini.

