

Team Empowerment in Safety





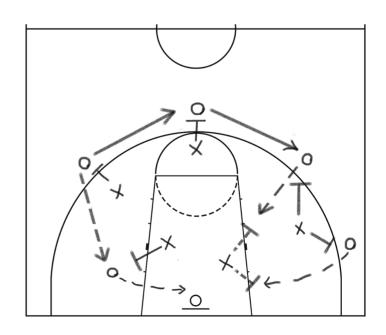




## **Team**

As defined by Professor Leigh Thompson of the Kellogg School of Management, "a team is a group of people who are interdependent with respect to information, resources, knowledge and skills and who seek to combine their efforts to achieve a common goal".

- Leadership
- Management
- Safety Personnel
- Tenured employees
- New hires
- External population





# **Empowerment**

Authority or power given to someone to do something.

- Encouragement from the top
- Expectations and obligations
- Involves everyone





## **In Safety**

#### It's all about the attitude.

- Check the box
- Punishment driven
- One more thing
- Shoulder shrug

Vs.

- Genuine care for oneself
- Looking out for others
- Real time awareness
- Real time discussions
- Peer to peer support

Nothing is more damaging to safety culture than the sound of crickets.



#### SCOUT:

To proactively gather information.

To look ahead in order to protect the group.

#### VISION

To empower teams with the resources they need to keep each other safe.

#### MISSION

To cultivate a culture of cooperation and accountability by empowering teams to collect, evaluate, and share information to guide change toward safe and efficient workplaces. Our innovative technology and user-customizable platform enables team members to better manage risk and respond to the challenges ahead.



### **Software Features**

- iOS and Android apps
- Task Lists
- Forms
- Training Tracking
- 2020 Training
- Question of the Day
- Acknowledgements
- Equipment Management
- Resources
- OSHA Recordkeeping
- Driver Qualifications
- Control Panel



https://ntepsdemo.iscout.com